

**Joanna Holmes**  
**Chief Executive Locality**

Joanna has been CEO at Barton Hill Settlement for the past seven years.

Barton Hill Settlement is a multipurpose neighbourhood organisation serving an inner city area of East Central Bristol and Joanna is responsible for a wide range of services and activities for 15,000 people per annum.

She worked in both the health service and a local authority before this. As well as being Chair of Locality, Joanna has been involved in many initiatives during her work in the voluntary and community sector and has a track record of working with others to find solutions to difficult local problems.

**Tom MacInnes**  
**Research Director National Policy Institute**

Tom MacInnes is NPI's Research Director, and leads on all major reports into poverty and social exclusion, co-authoring over a dozen reports in the area. He has been at NPI since 2006, having previously worked as an analyst at the Department of Health. In addition to NPI's ongoing monitoring poverty work, Tom leads on NPI's reviews of international poverty strategies and the links between poverty and disability. Tom also works on expanding NPI's work into new areas, such as housing and ageing, as well as developing the presentation of analysis through info graphics and interactive data presentations

**Paul Treloar**  
**Advice and Rights Manager Child Poverty Action Group**

**Paul Treloar** is the Advice and Rights Manager at Child Poverty Action Group (CPAG). He has more than 20 years' experience of providing welfare rights advice and information, appeals representation and policy making, with a number of organisations including CPAG, Disability Alliance, Gingerbread and Lasa.

**Di Robinson**  
**Director of neighbourhoods Bristol City Council**

Di Robinson has worked in the public sector over the past 18 years, mainly delivering in the areas of Neighbourhood Management and Governance, Service Transformation and Community Engagement. Her current role as Service Director for Neighbourhoods with Bristol City Council includes managing the city's Neighbourhood Governance agenda, Community Development, Voluntary Community Investment, Libraries and Regulatory Services. Di is currently working with the Voluntary and Community Sector in Bristol to co-design a Grants Prospectus in order to maximize the impacts of investment on poverty and inequality in the city

**Emma Young**  
**Individual Empowerment Team Manager Knightstone Housing**

Emma spent the first 16 years of her career working within the travel industry managing different branches and being part of the sales teams, before making the huge decision to change careers and look at different opportunities with the housing sector.

She is currently part of the Individual Empowerment Management team at Knightstone Housing, which provides multidisciplinary support to our residents which includes, Digital Inclusion, Financial Inclusion and careers advice.

Her role enables her to ensure Knightstone residents experiencing difficulties in their lives are given quality support and advice along both internally and by signposting/ referring to external services. Emma is passionate about the quality of wellbeing of Knightstone Residents and, in line with the Knightstone philosophy, making every contact count.

**Ian McIntyre**  
**Project Manager Universal Credit Bristol City Council**

Ian joined Bristol City Council in January 2005, administering Housing Benefit and Council Tax Benefit (as it was then). Since then he has held a variety of roles including supporting citizens with complex benefit issues, developing benefits knowledge within frontline services and working in complex policy areas, such as supported accommodation.

Ian has developed a specialism within Bristol City Council in the implementation of welfare reforms and the council tax reduction scheme at a local level, working across the council to support citizens affected by the changes. In addition he has led on projects to improve service delivery. His current role is leading on the delivery of Universal Credit for the council as well as coordinating the response to challenges that will come out of the Welfare Reform and Work Bill such as the impact of reducing the overall benefit cap.

**Ian Preston**  
**Head of Household Energy Services**

Ian joined CSE in 2001. He has more than a decade of experience working in sustainable energy practice and social research. His previous role as Senior Analyst covered research into fuel poverty, consumer behaviour, hard-to-treat housing issues and scheme evaluation. Ian's particular skills include energy modelling, data collection, analysis and survey work. Ian is a leading expert on the distributional impacts of energy policy and his work in this area includes: the development and application of the Distributional Impacts Model for Policy and Strategic Analysis; designing carbon taxation to protect low-income households for the Joseph Rowntree Foundation's New Insights programme; examining the distributional impacts associated with UK Climate Change Policies; analysing the impact of the UK-wide feed-in tariff on low income consumers and researching into the nature, prevalence and distribution of fuel poverty in non-traditional homes in the UK.